

We are seeking a full time Senior Pastor who is dedicated to preaching and teaching of the whole counsel of God's inerrant Word. We desire a man with vision for what God is doing in His church.

Candidates for the position of Senior Pastor must:

- Demonstrate a life in conformity with an elder as described in I Timothy 3:2-7 and Titus 1:6-9.
- Possess a Master of Divinity degree from an accredited seminary.
- Be an ordained minister acceptable to the Presbyterian Church in America presbytery.
- Be in accord with the doctrine and government of the Presbyterian Church in America.
- Have a minimum of 7 years experience as an associate or senior pastor or equivalent experience.

The Senior Pastor job description is provided on the next page.

Application Procedure.

To apply please submit:

- 1) Ministerial Data Form ([See linked blank form](#))
- 2) Narrative of your own personal testimony and philosophy of ministry
- 3) Resume
- 4) DVD, CD, Audio Cassette or audio file of a current sermon.

Provide this information to:

pulpitcommittee@juno.com

or

Pulpit Committee
First Presbyterian Church
P.O. Box 6
Schenectady, NY 12301

**First Presbyterian Church of Schenectady
209 Union Street
Schenectady, NY 12305**

JOB DESCRIPTION: Senior Pastor

SUMMARY: The Senior Pastor is the primary teaching elder and chief administrator of First Presbyterian Church of Schenectady (FPC). His primary function is to lead the church toward the fulfillment of its mission and vision statement. He is responsible, either directly or by delegation, for all pastoral functions, which include leading, teaching, shepherding and caring for all worshippers. He is also responsible for assigning and evaluating the day-to-day conduct of designated church staff and the annual measurement and assessment of their individual overall performance. All authority of the Session that is delegated to staff is delegated through the Senior Pastor, so that all authority and accountability of staff can be phrased, insofar as the Session is concerned, as authority and accountability of the Senior Pastor.

SPIRITUAL AND PASTORAL: As set forth in the foundational documents of FPC, and more particularly the Book of Church Order of the Presbyterian Church in America (chapter 12-5), "The church Session is charged with maintaining the spiritual government of the church..." Elements of this authority are delegated to the Senior Pastor, who is given the day-to-day responsibility for the spiritual leadership of the staff and congregation of FPC. The Senior Pastor will lead in proclaiming the Gospel of Christ by inspiring the church to worship God, inviting others to experience Christ's life-changing power, and support missionary outreach to people around the globe for His glory. Pastoral responsibilities, either directly or by delegation, include: preaching, teaching, organizing, inspiring, guiding, planning, counseling, supporting, caring, visiting, ministering, and serving.

ADMINISTRATIVE: Under the authority of the Session, acting as a body of Teaching and Ruling Elders, responsibility for the day-to-day administration of the staff and ministry of FPC is delegated to the Senior Pastor. The Session establishes topmost policies, leaving implementation and subsidiary policy development to the Senior Pastor, with the assistance of Session committees as necessary. These policies must not be in conflict with specific policies established by the Session. The Senior Pastor must thrive in a teamwork environment, leading by humble example and inspiring staff and church members in the utilization of their God-given talents to glorify God in their pursuit of the various ministries of FPC. The Senior Pastor must effectively manage his time and various resources of FPC (persons, finances and facilities). The Teaching and Ruling Elders (Session) and Senior Pastor (individually) working together share the responsibility of the joyful and productive accomplishment of the goals and objectives of the church that they set forth periodically.

ACCOUNTABILITY: The Senior Pastor shall report at least twice a year to the Session detailing current achievements toward and challenges to the advancement of the church's stated goals and mission, in addition to monthly meetings with the Session Committee Chairmen. The Session, through the Staff Relations Committee of Session, shall undertake an annual job performance evaluation of the Senior Pastor, which shall be based extensively on goals and/or expected results that have been developed and articulated by the Session and understood by both parties at the outset of the evaluation period. The evaluation of the Senior Pastor shall reflect the performance of the church staff and the degree to which the church, as administered by the Senior Pastor, is achieving its stated goals and mission.